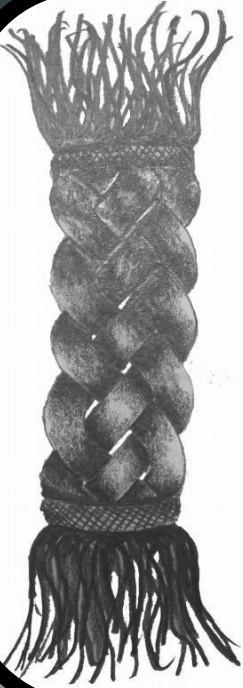


# Induction Guide

## WSLs - 2025



Whakaoriori  
Kāhui Ako

# Welcome

Welcome to the Whakaoriori Kāhui Ako

*Vision Statement 'Collaboratively building potential across Whakaoriori.'*

This is a great opportunity for you to work with some amazing educators across the community and strengthen your networks.

The Whakaoriori Kāhui Ako philosophically believes that **together is better**. We have a clear purpose to improve educational equity and outcomes for all ākonga in Whakaoriori working with stakeholders including mana whenua. This means we have a collective responsibility for all learners.

We are excited about the prospect of working together to create the most amazing learners in the country right here in Whakaoriori.

*Andrew Osmond and Matt White*  
Whakaoriori Kāhui Ako Co-Lead Principal

## About Whakaoriori Kāhui Ako

### Our Learners, Schools and Early Childhood Education Centres



# Within School Leader Role

## Within School Leader

The Within School Leads will use their expertise to work with colleagues to lead and improve teaching and learning outcomes. They will work closely with the Across School Leads and Kāhui Ako Lead Principals to focus their efforts on meeting the Kāhui Ako shared goals by leading within their own school and seeking learning opportunities for other teachers.

## Purpose

1. To promote effective teaching and learning practices to align with both your school and the Kāhui Ako Strategic / Annual Plan
2. To support the Whakaoriori Kāhui Ako workstreams
3. To work collaboratively with other Kāhui Ako positions to deliver professional learning in order to improve student outcomes.

## Key Tasks:

- Lead, share and promote the Kāhui Ako
- Attend all WSL meetings
- Prepare a workstream plan/goal including outcomes/measures
- Engage and share progress at WSL meetings
- At least one termly meeting with ASL liaison
- Attend relevant workshops / PLD and lead staff meetings as required
- Analyse student achievement data and other information for the Kāhui Ako
- Meet regularly with School Principal to share Kāhui Ako mahi
- Regular feedback to school staff of Kāhui Ako current developments and future plans
- Prepare and present WSL Kāhui Ako end of year report
- Report to School BOT on Kāhui Ako related business as required



# Achievement Challenge

## Curriculum – Teaching and Learning

To continue to empower our kaiako so that our rangatahi have the best teachers who ensure they are successful in their learning journey.

## Wairarapatanga

To continue to develop our Wairarapatanga Curriculum so our rangatahi can be proud of who they are and where they are from.

# Learning Framework

The Learning Framework underpins our Achievement Challenge, Vision and Strategic Goals

## Whakaoriori Kāhui Ako Learning Framework Revised

Tu Mai Ra - Stand tall and be Proud

### AKO:

We are inclusive and have high expectations for all. Learning is ongoing for our Kāhui Ako - akonga, kaiako, hapori.

We honour Te Tiriti o Waitangi by developing mana honouring curriculum which enhances the potential of all

### MĀRAMATANGA:

We navigate knowledge with our heads and our heart. We have developed literacies across our curriculums and continue to progress within these. We are empowered to face challenges, solve problems individually and collaboratively.

### KO AU ko koe ko koe ko au:

I will be me and proud of my heritage and identity. I will be courageous, confident and curious and collaborative. I will know that I have a support team that will help guide me to be successful in whatever I choose to do. I will feel connected to this place and I can communicate my learning

### TURANGAWAEWAE:

We are the Kaitiaki and guardians of our community - our people our place and our stories. We honour Te Ao Māori and foster inclusive learning environments that are vibrant equitable and contribute to our community.

### HAUORA:

We have a collective responsibility to take care of our well-being and the well-being of others. We have a sense of belonging and support our people to be the best that they can be.



# Stakeholders

Kaitiaki Group

Representatives from each school/centre

Kāhui Ako  
Lead  
Principals

Steering  
Group

Across  
School  
Leaders

Within  
School  
Leads

Teachers

Principals  
SLT

BOT

Students, whanau, iwi, community

## **Kāhui Ako Lead Principals:**

These people have the role of co-ordinating the collaborative and professional activities across the Kāhui Ako. They will play a lead role in planning, co-ordinating and facilitating the work of the Kāhui Ako as a whole and the other Kāhui Ako teacher roles. They will support Principals and Teachers to raise achievement and meet shared goals.

## **Across School Leaders (ASL):**

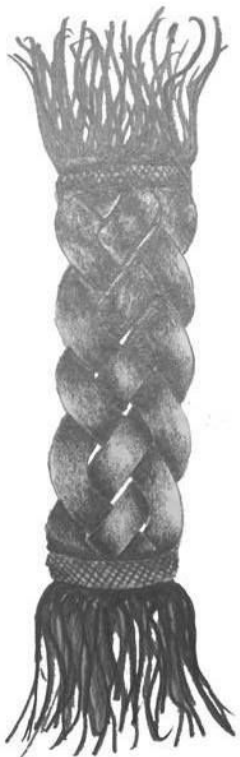
Have the role of working with leaders and teachers across schools to improve school and teacher practice.

## **Within School Leaders (WSL):**

Have the role of working in collaboration with school leaders in their own schools/centres with teachers to improve school and teacher practice.

## **Principal, School and ECE**

**Leaders:** Have the role to progress the work of the Kāhui Ako within their schools/centres.



Whakaoriori Kāhui Ako

# Lead Principals and Across School Leaders 2025



Matt White  
Co-Lead Principal



Andrew Osmond  
Co-Lead Principal



Peter Mele  
ASL - Teaching and  
Learning



Amy Williams  
ASL - Wairarapatanga



Mike Brown  
ASL - Wairarapatanga



Jane Milne  
ASL - Teaching and  
Learning



Andrea Harvey  
ASL - Teaching and  
Learning



Kristy Broderick  
ASL - Teaching and  
Learning



# Communication

The following resources are an important source of information for WSLs.

**ASL Liaison** An ASL will liaise with your school to connect and build a relationship with you and your school. The ASL liaison will be your key contact person for the Kāhui Ako.

**Newsletter** The Whakaoriori Kāhui Ako newsletter is sent out once per term. Please read this information, share it with your school and display in your staffroom.

**Facebook** <https://www.facebook.com/whakaoriorikahui>

**Website** <https://whakaoriorikahui.co.nz/>

**Calendar** This is available on the website  
<https://whakaoriorikahui.co.nz/our-work/meeting-dates/>

**Google Drive** - Please speak to your ASL if you do not have access to the Whakaoriori Kāhui Ako Google Drive

## Whakaoriori Kāhui Ako

# Karakia

### Karakia mo te Kāhui

Rukuhia te mātauranga,  
Rukuhia te kotahitanga,  
Hei ārahi i o tātou mahi,  
Kia angitu ai te eke o ngā  
taura o Whakaoriori  
Whiriwhiria ngā huatau  
Kia mau, kia ita  
Kia kore ai e ngaro,  
Kia pupuri,  
Kia whakamaua,  
Kia tina! TINA! Hui e! TĀIKI  
E!

Delve into knowledge,  
Delve into collaboration,  
To guide our work,  
So the students of Masterton  
can be successful,  
Let our thoughts be woven  
together,  
Take hold and preserve it  
Ensure it is never lost  
Hold fast  
Secure it  
Draw together! Affirm!



# Meeting Dates 2025

Term	Kaitiaki Group (leaders)	WSL	ASL	PLD Opportunities and Events
<b>ONE</b>	3 April 2.30 - 3.30pm Reap	20 February 3.30 - 4.30pm Fernridge  Teaching & Learning PD day Friday 7 March - all day @ Chanel College  Wairarapatanga PD day Friday 21 March all day @ Pukaha	Every Thursday morning 9.00 - 11.00am	PCT/LAT/OTT Kāhui Ako Meet and Greet 28th January - Lonestar  PCT/LAT/OTT Kahui Ako/RTLB 21st of February- all day @REAP  Yr 13 Leaders Te Tiriti workshop - Friday 21st February  Yr 13 Leaders Te Tiriti workshop - Friday 28th February
<b>TWO</b>	26 June 2.30 - 3.30pm Reap	15 May 3.30 - 4.30pm Solway Primary  Teaching & Learning PD day 6 June - all day - venue TBC  Wairarapatanga PD day 13 June - all day	Every Thursday morning 9.00 - 11.00am	PCT/LAT/OTT Kahui Ako/RTLB 16th of May- all day @REAP  Literacy Quiz @ LightHouse 29 May - 9.30 - 11am
<b>THREE</b>	4 September 2.30 - 3.30pm Reap	31 July 3.30 - 4.30pm St Patrick's  Teaching & Learning PD day 22 August - all day - venue TBC  Wairarapatanga PD day 29 August - all day	Every Thursday morning 9.00 - 11.00am	PCT/LAT/OTT Kāhui Ako Workshop TBC- Reap
<b>FOUR</b>	27 November 2.30 - 3.30pm Reap	23 October 3.30 - 4.30pm Venue - TBC  Teaching & Learning PD day 7 November - all day - venue TBC  Wairarapatanga PD day 31 October - all day  20 November 1.00 - 3.00pm EOY presentations	Every Thursday morning 9.00 - 11.00am	PCT/LAT/OTT Kāhui Ako Workshop TBC- Reap

